

Handcrafted Soap Makers Guild, Inc

Organizational Policy

September 1, 2004

Membership Benefits

All Members

All members, regardless of Membership level, receive the following benefits:

1. Access to Members Only Website and all the information listed there.
2. Use of Member Logo for web and print, including promotional materials and product packaging.
3. Subscription to *The Handcrafted Soap Maker* (4 issues per year).
4. On-line realtime access to change and update Member Profile information.
5. e-News subscription.
6. Rights to use and reprint brochures and informational hand-outs provided by the HSMG (subject to any special requirements).
7. Discount on registration for the HSMG Annual Conference.
8. Access to the Online Member Forum, with rights to post.
9. The right to attend any meeting of the membership and to participate in any vote or election put forth to the membership.
10. The right to serve as President or on the Board of Directors if duly elected or appointed and provided all qualifications (as stated in the bylaws) are met.
11. The right to participate and serve on committee, if appointed and approved in accordance with the bylaws.
12. Protection under the HSMG *Code of Ethics* and *Procedures for Reporting and Handling Ethics Complaints* Policies.

Soap Maker Members

In addition to the benefits of all members listed above, members at the Soap Maker level also receive the following benefits:

1. (Optional) Listing in the on-line roster of Soapmakers displayed in the Public Website, with links to the soapmakers website and/or email.
2. (Optional) Inclusion of one (1) image in the Soap Gallery displayed in the Public Website.

Vendor Members

In addition to benefits of all members listed above, members at the Vendor level also receive the following benefits:

1. (Optional) Listing in the on-line Vendor Listing displayed in the Public Website with links to the vendor's website and/or email.
2. (Optional) Listing in the on-line Vendor Listing displayed in the Member Website with links to the vendor's website and/or email and showing any discounts offered to members along with the discount code(s).

3. Five percent (5%) discount on ads placed in *The Handcrafted Soap Maker*.
4. Five percent (5%) discount on Conference Vendor Table(s).

Benefactor Members

Benefactor Members (Friend, Supporter and Sponsor) receive the benefits for all members and also the benefits for Soap Maker Members and Vendor Members. In addition, Benefactor Members receive the following benefits:

1. Listing on Benefactor page on Public Website with website and/or email links.
2. Acknowledgement listing in each issue of *The Handcrafted Soap Maker*.
3. Inclusion of Banner in each on-line listing display (on Benefactor Page, in Vendor List and/or On-Line Soap Maker Roster). Banner sizes:

Friend: 120 x 60

Supporter: 234 x 60

Sponsor: 468 x 60

1. Additional discount on ads placed in *The Handcrafted Soap Maker*:
 - Supporter: Five percent (5%) for a total discount of 10%
 - Sponsor: Ten percent (10%) for a total discount of 15%
2. (Optional) Additional images in the Soap Gallery:
 - Supporter: One (1) additional image, for a total of two (2)
 - Sponsor: Two (2) additional images, for a total of three (3)
3. Additional discount on Conference Vendor Table(s):
 - Supporter: Five percent (5%) for a total discount of 10%
 - Sponsor: Ten percent (10%) for a total discount of 15%

Approved May 18, 2005 by the
Board of Directors